

CODE OF CONDUCT

Integrity in Action

FAUQUIER HEALTH

OUR MISSION

Making communities healthier.

OUR VISION

We want to create places where people choose to come for healthcare, physicians and providers want to practice, and employees want to work.

OUR VALUES

Champion Patient Care

- Demonstrate an unwavering passion for delivering high-quality
- Always look for opportunities to improve the patient and family experience
- Support all providers and caregivers to deliver the best patient outcomes
- Understand how you personally impact patient care

Do the Right Thing

- Demonstrate commitment to our mission and all stakeholders, including staff, providers, partners and communities
- Take personal accountability for your role and actions
- Speak up: See something, say something
- Act with integrity and honesty in everything you do

Embrace Individuality

- Appreciate and draw upon the diverse skills and perspectives of all people
- Actively listen to understand and act on the unique needs of others
- Make everyone feel welcome and valued
- Seek common ground with peers, patients, and families

Act with Kindness

- Approach each day and new challenges with optimism
- Lift up others by making every moment matter
- Act with humility, compassion and empathy
- Provide meaningful recognition and feedback to others

Make a Difference Together

- Promote teamwork by building strong relationships and fostering trust
- Collaborate to identify and develop innovative solutions
- Think “We” before “Me”
- Create fun by celebrating all successes

Dear Fauquier Health Associate,

Fauquier Health has a proud history of caring for our community. That legacy has been built by generations of physicians, nurses, associates and care teams committed to providing high-quality, compassionate care close to home.

Our Mission, Vision and Values define who we are, guide our decisions and shape how we serve our patients, one another and our community. We bring them to life by championing patient care, doing the right thing, embracing individuality, acting with kindness and making a difference together.

This Code of Conduct translates those commitments into clear expectations for our daily work. It guides us to act ethically, make sound decisions, speak up when something does not seem right and hold ourselves accountable to those we serve.

Thank you for all you do for Fauquier Health. Your dedication strengthens the trust our patients, colleagues and community place in us every day.



Rebecca M. Segal, FACHE
President
Fauquier Health



Jennifer O'Brien
Chair, HSP
Board of Directors



Donna M. Abbondandolo
Chief Compliance Officer

Purpose

Every Fauquier Health associate has an important role to play in advancing the organization and supporting this Code by honoring the dignity of each person, acting with integrity, demonstrating compassion, promoting stewardship and being of service to others. The Code applies to all who have a relationship with Fauquier Health, including, but not limited to associates, officers, board members and volunteers.

Given its importance, the Code of Conduct is reviewed and approved by the organization's Board of Directors. All policies across Fauquier Health should be consistent with this document. For details and procedures associated with areas governed by various policies, please refer to the policies themselves. Some Compliance policies are referenced in this Code; others may be reviewed and downloaded from Fauquier Health's intranet site.

Thank you for all you do to advance the Mission of Fauquier Health!

Culture

Guided by our Mission, Vision and Values, we aim to build and strengthen our core culture behaviors across Fauquier Health. We are focused on being an empowered, unified, and agile team of people who are passionately committed to the mission. We expect all associates to display these core culture behaviors every day:

- Be empowered — we are leaders in health care, acting with integrity, transparency and accountability.
- Be unified — we are one team, acting with inclusion, collaboration and respect.
- Be agile — we are open to smart risk-taking in a dynamically changing industry.
- Be committed — we are dedicated to our Mission, our communities and our identity.

If you have specific questions about our culture and these core culture behaviors, please reach out to Human Resources (HR).



Code of Conduct

Our Mission, Vision and Values provide guidance as we deliver quality care, make sound, ethical decisions, meet our organization goals and bring good help to those in need. The Fauquier Health Code of Conduct is intended to be a simple, impactful summary of the standards of behavior we expect from all associates, board members and vendors. To emphasize our full commitment to compliance with all federal health care programs' requirements, and applicable laws and regulations, the Code of Conduct makes it easier to remember and apply everyday workplace situations. The Code of Conduct may not address every situation; however, each standard is supplemented by policies and Standard Operating Procedures (SOPs) that provide more detailed guidance. As workforce members, we are accountable for the integrity of our decisions and actions. The Code of Conduct provides the foundation of expectations as we do our work each day.



Integrity in Patient Care and Supporting the Communities We Serve

- Honor the rights of patients and treat patients with dignity and respect.
- Provide compassionate care and exceed standards for quality care and patient safety.



Integrity in Financial and Billing Information

- Exercise good faith and honesty in all dealings and transactions.



Integrity in the Workplace

- Respect the dignity and uniqueness of each person and promote unity.
- Protect the confidentiality of patient, resident, associate and organizational information.
- Avoid conflicts of interest and/or the appearance of conflicts.
- Use our resources responsibly.



Legal and Regulatory Compliance

- Abide by all laws, regulations, and policies that govern what we do.



Ethical Responsibility

- Report any suspected or actual violation of the Code of Conduct, law, regulation or policy.



Follow our Code

Fauquier Health associates, officers, board members and volunteers are expected to:

- Be familiar with and follow the Code!
- Speak up! Ask for help when you're not sure about something and report concerns. There is no retaliation for asking questions or making reports in good faith.
  - If you have HR-related questions or concerns, please reach out directly to your local HR representative or submit a case via HR ServiceNow.
  - If you have questions or concerns relating to clinical matters, enter them in RLSolutions.
  - Concerns about the safety or quality of care provided may be reported to The Joint Commission in the United States, and The Department of Health (DOH) in the Philippines.
  - If you see or hear anything inconsistent with the Code, laws, regulations, or internal policies, speak to your supervisor, or contact Compliance or Privacy via the Fauquier Health Ethics Help Line:
- In the United States call 24/7 toll-free 1-888-302-9224 or email at EmailCompliance@BSMHealth.org or submit an on-line report to U.S. Compliance and Privacy Concern Form
- In the Philippines call 24/7 toll-free 1800-1-322-0316 or email at DPOGBS@BSMHealth.org or submit an on-line report to GBS-Manila Compliance and Privacy Concern Form
  - If you have concerns about data creation, collection, storage, processing, usage, destruction, access or sharing, in the Philippines contact the Data Protection Officer (DPO) at DPOGBS@BSMHealth.org. You may remain anonymous.
- All questions and concerns reported to Fauquier Health will be reviewed by the appropriate department.
- Cooperate with internal and government investigations. Respect requests for confidentiality within the limits of the law.

Ethical Responsibility

Reporting Suspected or Actual Violations

Associates have an obligation to report all potential or actual violations of federal and state regulation or law, Fauquier Health policy or the Code of Conduct. For those who wish to remain anonymous, reports can be submitted using the Fauquier Health Ethics Help Line. The Fauquier Health Ethics Help Line supplements other avenues of communications within the organization for raising questions or concerns. Fauquier Health values and encourages honest discussion about ethical and compliance concerns that relate to the Code of Conduct and Fauquier Health policies.

No Tolerance for Retaliation

Retaliation occurs when an individual (or a group of individuals, to include members of management) attempt to cause harm, intimidate or cause otherwise negative consequence to an individual for reporting or assisting in an investigation of a suspected or actual violation of federal or state law, Fauquier Health policy or the Code of Conduct. Report any form of retaliation to your manager, the Compliance Office or to the Ethics Help Line. Fauquier Health Compliance will investigate any allegation of retaliation.

Fauquier Health has a policy of no tolerance for any form of retaliation against someone who reports a concern in good faith.



Management Responsibility

Leaders must set an example and take action when compliance and ethical issues are raised. They are responsible for ensuring that associates know the content of the Code of Conduct and any applicable policies. Managers are responsible for seeking assistance from the Compliance Office for themselves and their staff when the right action is not clear and when questions arise.

Discipline

Any associate who violates the Code or related policies and procedures will be subject to disciplinary action. The specific discipline will be based on the facts and circumstances, including the nature, severity and frequency of the violation.

The disciplinary policy will be firmly and fairly enforced with respect to all associates.

Integrity in Patient Care and Supporting the Communities We Serve

Patient Rights

Fauquier Health is committed to respecting the inherent dignity of every person. We honor the right of individuals to receive compassionate, safe and high-quality care. Together we will:

- Not make a distinction in the availability of services or the care we provide based on:
  - Age, gender, disability, race, color, religion, national origin, actual or perceived sexual orientation, marital status, veteran status or other protected class.
  - The source of payment or the patient's ability to pay.
- Respect the rights of patients including, but not limited to, the following:
  - Respond promptly and courteously to patient inquiries and requests.
  - Respect patient wishes through advance directives and care planning.
  - Follow the process for disclosing medical errors and adverse events.
  - Ensure that patient visitation policies are applied fairly. Do not restrict, limit or deny visitation based on classes that are protected by law.
  - Notify immediately the next in charge if you do not clearly understand the needs of patients, residents and/or their family members.
  - Involve patients and their designees in decision making regarding their care and when discussing available options.
  - Respect the patient's right to privacy and adhere to HIPAA policies and law.

Quality Care

Fauquier Health is committed to the dignity, health and well-being of our patients. All associates will treat patients, residents and clients with compassion, understanding and respect. We will provide medically necessary and appropriate care, make clinical decisions based on identified health care needs, regardless of payment source or how Fauquier Health shares risk, and involve individuals in decisions about their care, as they are able. We are committed to the delivery of care that is safe, effective, patient-centered, timely, efficient and equitable.

Emergency Treatment

Fauquier Health is committed to providing a medical screening exam and, if appropriate, providing stabilizing treatment to all patients who present to the Emergency Department, regardless of their ability to pay, and in compliance with federal and state requirements and Fauquier Health policies.

Research

Fauquier Health is committed to the highest ethical standards and full compliance with federal and state laws and regulations when conducting clinical trials, investigations and research. Fauquier Health will protect the safety of research participants and respect their rights as required by law. Fauquier Health is committed to integrity in disseminating accurate, valid scientific results and submitting appropriate costs related to research grants, in accordance with applicable regulations and guidelines.

Integrity in Financial and Billing Information



Business and Financial Information

Fauquier Health is committed to protecting the confidentiality of information that is proprietary to our organization as well as preparing complete and accurate documents. If your role allows you to have insight into proprietary organization information, you must protect the confidentiality of this information. If your role requires you to prepare documents, you must do so in a truthful, complete, legible and timely manner. This includes, but is not limited to: personal information of our associates, including when they receive care in a Fauquier Health setting; cost reports; accounting records; clinical data and outcomes; management discussion and analysis to bondholders; expense accounts and time sheets.

Record Retention and Destruction

Fauquier Health is committed to retaining information that may be necessary for continuity of care, billing and for compliance with regulatory, tax and financial reporting requirements. Fauquier Health is also committed to destroying such records when they are no longer needed in accordance with the Fauquier Health Record Retention Policy.

Enter information into the medical record, business records or regulatory or financial reports in a truthful, complete, legible and timely manner. Retain and destroy records (paper or electronic) as required by law and Fauquier Health policy. If you aren't sure how long to retain or when to destroy certain records, talk to your supervisor. Never destroy records that you believe may be requested or that have been requested by a regulator or investigator.

! If anyone tells you to destroy records related to an investigation, contact the Compliance Office or Legal department before you do anything.

Integrity in the Workplace

Safeguarding Patient Information

Fauquier Health is committed to protecting the confidentiality of the information patients share with us for the purpose of receiving care. All associates and providers are required to safeguard Protected Health Information (PHI). PHI identifies an individual and relates to their past, present or future physical or mental health or condition, health care services and payment for those services. It includes health information (such as diagnosis and treatment plans) as well as demographic information (patients' names, addresses, phone numbers, Social Security numbers, date of birth, patient ID, payment information and other personal information).

Fauquier Health associates who are patients in our facilities also must be given the highest level of confidentiality with respect to their medical records and the PHI contained in them.

The confidentiality of PHI is protected by federal and state laws. The Health Insurance Portability and Accountability Act (HIPAA), combined with state laws, prevents the release of any PHI except for treatment, payment and health care operations.

Subject to emergency exceptions, patient privacy should be protected, and PHI should be released only to persons authorized by law or with the patient's written authorization.

Examples:

- Do not permit or provide access to a patient record by individuals who are not directly involved as members of the patient's care team.
- Do not give or remove PHI in any format to anyone without proper written authorization.
- Do not leave PHI or PI in any form (paper or electronic) unattended or easily accessible to individuals unauthorized to view the information.
- Do not discuss patient cases in a public area where conversation may be overheard by others or in an electronic forum that is open to the public.
- Do not access associates' medical records when they are receiving medical care at our facilities, unless it is for treatment, payment or health care operations.

Associates who engage in unauthorized access or disclosure of PHI and PI will be subject to disciplinary action up to and including termination of employment.
Individuals may also be subject to civil or criminal penalties under HIPAA and the Philippines Data Privacy Act (DPA).

Many countries have rules about the collection and use of personal information. Some are stricter than others. In the European Union (EU) the General Data Protection Regulation (GDPR) provides regulations on data protection and privacy for all individuals within the EU.

The DPA protects PI, including health information processed in the Philippines, with emphasis on transparent, limited, secure collection and destruction of data, that must be processed fairly and lawfully. Associates must follow guidelines to ensure data security and protection. The DPA is enforced by The National Privacy Commission (NPC) and can impose penalties for non-compliance and result in imprisonment, significant fines and other penalties.

PHI and PI may not be defined the same way under all legal frameworks, so ask questions!

Associates must obey all applicable privacy laws and handle personal information responsibly and for legitimate business purposes only.

Immediately report suspected violations of the handling of personal Information to a supervisor, the Compliance Office, the Privacy Team, the Data Protection Officer (DPO) or General Counsel.

Human and Worker Rights

Fauquier Health is committed to ensuring compliance with labor standards to protect and enhance the welfare of the workforce and to ensuring that child and forced labor are considered when selecting a third-party supply chain source.

Conflicts of Interest

Fauquier Health is committed to assuring that business decisions are free of any potential conflicts, are unbiased and are in the best interests of the organization. The existence of a potential conflict of interest or conflict of commitment may occur if your family relationships, outside activities or personal interests influence, or appear to influence, your ability to make objective decisions associated with your workplace responsibilities. Fauquier Health associates and board members are required to disclose potential conflicts per the Fauquier Health Conflict of Interest Policy. Insider trading by directors, officers, or employees based on knowledge of participating vendors or their prospects gained through their employment or board appointment is prohibited. All potential conflicts will be appropriately managed to ensure parties act in the best interest of the organization. If you have any questions about potential conflicts or commitments, please contact the Compliance Office.

Participation on Outside Boards

Fauquier Health is committed to encouraging associates to contribute their time to their communities. Many of our associates serve on the boards of various charitable, civic or fraternal organizations. You must speak to your supervisor and obtain any necessary approvals before serving on the board of directors of any organization that may have interests that conflict with Fauquier Health or related organizations. You shall not discuss or vote on any matter that might affect the interests of Fauquier Health . If applicable, reimbursement must comply with Fauquier Health policies.

Appropriate Use of Resources

Fauquier Health is committed to fostering good stewardship of its resources. All associates shall be responsible when using Fauquier Health's assets, including time, material, supplies, equipment and information. Use all Fauquier Health communications devices primarily for organization purposes in accordance with Fauquier Health policies. This includes, but is not limited to telephones, computers, electronic mail, intranet, Internet access and voice mail, all of which are the property of Fauquier Health.
Remember that you do not have a right to privacy with respect to anything you create, store, send or receive on Fauquier Health computer and telephonic systems. NOTE: Fauquier Health reserves the right to monitor and/or access all communications usage and content.

Travel and Business Expenses

Fauquier Health is committed to reimbursing associates for appropriate travel and business-related expenses. If travel and other expenses are required for your job, you shall fully understand Fauquier Health travel and expense policies and submit requests for reimbursement in accordance with them.

Discrimination and Harassment

Fauquier Health is committed to providing a professional work environment free from any form of discrimination or harassment. Fauquier Health forbids all forms of discrimination and/or harassment based on race, color, creed, religion, gender, national origin, actual or perceived sexual orientation, gender identity or expression, veteran or military status, solo parent status, marital status, age, pregnancy, union affiliation, disability, mental health conditions or

any other class protected by law. All workplace violence or threats of violence against anyone is prohibited, and reporting is supported and encouraged. Do not engage in or tolerate any form of discrimination or harassment.

Gifts

Fauquier Health is committed to conducting business with integrity. Giving and accepting gifts, entertainment or meals to or from outside sources can create an appearance of impropriety and potentially violate Fauquier Health policy. This includes cash, cash equivalents (e.g., gift cards, checks, grants, scholarships), meals, lodging, transportation, tickets to sporting or other paid events, discounts on goods or services, loans, works of art, recreational equipment, prizes and sponsorships. Do not ask any person or organization for money, rewards, gifts or other items of value for Fauquier Health unless your job requires you to do so as a member of the Fauquier Health Foundation staff.

NOTE: While the organization discourages giving and receiving gifts of any kind, individually you may give/accept non-cash gifts of nominal value (e.g., pens, mugs, note pads, etc.) to/from vendors. You may accept edible or perishable items (e.g., fruit, candies, flowers, etc.) that are given to an entire department or shift. The gifts must be infrequent, reasonable and not in exchange for favors or other gifts. See Fauquier Health Vendor Relations and Gifts Policy and the Pharmacy Vendor Policy for additional restrictions and further details.

Social Media

Fauquier Health is committed to the responsible use of social media and ensuring that the use of social media communications uphold our ethical values, our dedication to promoting a positive and respectful work environment and our commitment to providing excellent care to our patients and communities.

Language posted on social media can affect patients and the community's perception of Fauquier Health . Associates shall not post any form of protected health information, associate personal information or confidential organization information on Facebook, X (formerly Twitter) or any other social media site. Fauquier Health Marketing determines when, where and how the Fauquier Health name and brand may be used on social media platforms.

Political & Lobbying Activity

Fauquier Health is committed to advancing its charitable purposes. As a non-profit organization, Fauquier Health does not engage in political activity and limits lobbying efforts consistent with the law. Individuals may participate in political activity that is strictly unrelated to Fauquier Health and performed during personal time.

A few examples of things we may and may NOT do:

- We may conduct a limited amount of lobbying by contacting or urging the public to contact members or employees of a legislative body for the purpose of proposing, supporting or opposing legislation. This type of activity is organized/conducted through the Advocacy and Governmental Relations department.
- We may NOT:
  - Use Fauquier Health revenues directly or indirectly for political activities or in support of political campaigns.
  - Seek or approve reimbursement for personal expenses related to any political activities including money spent in support of any political candidate or political action committee.
  - Solicit political contributions from Fauquier Health associates.

Substance Abuse and Impairment in the Workplace

Fauquier Health is committed to providing a safe, drug-and alcohol-free environment for our patients, visitors and associates. Associates, providers, contractors and vendors may not be under the influence during work time. Associates are required to report any unsafe situation to their manager or Human Resources.

Dignity & Unity

Fauquier Health is committed to dignity and unity in the workplace. All associates shall respect the differences, talents, attributes, and similarities we all share. All associates will promote unity, where we work together to foster an environment where all are included, respected and supported so that we may advance and accelerate our Mission, Vision and Values.

Intellectual Property

Fauquier Health is committed to following all applicable intellectual property laws. You shall respect the intellectual property and copyright laws regarding books, trade journals and other applicable resources that you use for your job and assure that the software you use to conduct Fauquier Health business is properly licensed and used in accordance with that license.

Legal and Regulatory Compliance

Screening of Excluded Individuals and Entities

Fauquier Health will not knowingly employ, appoint, elect, contract or bill for any individual or entity that has been listed as debarred, excluded or ineligible for participation in federal or state health care programs. Fauquier Health routinely searches the lists of excluded, sanctioned and ineligible persons that are maintained by the U.S. Department of Health and Human Services, U.S. Department of the Treasury, Office of the Inspector General, General Services Administration, Office of Foreign Assets Control, various other federal and/or states' departments of health exclusion lists, and relevant international sanctions and exclusion lists.

All associates who are excluded, debarred or ineligible to participate in federal or state health care programs, or are convicted of criminal offenses related to the provision of health care items or services during employment, must immediately report the action to the Compliance Office.

Environmental Compliance and Safety

Fauquier Health is committed to the care of the environment and the safety of our associates. Associates shall comply with environmental laws and Fauquier Health policies in all aspects of our health care operations. Follow Fauquier Health procedures for the handling, storing, labeling, using, transporting and disposing of solid and liquid wastes that are hazardous or infectious including, but not limited to, the use of personal protective equipment (PPE). File all required environment reports in a truthful, complete, legible and timely manner, in accordance with local regulations and Fauquier Health policies. Cooperate fully with governmental authorities and designated internal teams in the event of an environmental incident or inquiry.

Fraud, Waste and Abuse and False Claims

Fauquier Health policies and various federal and state laws prohibit fraudulent claims activity.

The Federal False Claims Act and state fraud and abuse prevention laws prohibit conduct such as knowingly submitting a false or fraudulent claim or using or making a false statement to get a false or fraudulent claim paid. Other laws governing Medicaid program integrity also look for ways to reduce fraud and abuse. Fauquier Health and its associates and providers can be prosecuted for filing inaccurate claims for reimbursement and can be subject to civil fines, criminal penalties or both.

Compliance's performance of routine audits or reviews and monitoring, along with internal controls, help Fauquier Health prevent and detect fraud, waste and abuse.

Fauquier Health will comply with all state and federal health care program requirements relating to overpayments. Follow Fauquier Health policies and procedures for refunding overpayments, provided you are authorized to do so. If you are not so authorized, refer the matter to someone who is.

Fauquier Health expects associates to report known or suspected activity of this type to the Compliance Office. Associates who report false claims or other fraudulent conduct or who otherwise assist in an investigation or action are protected from retaliation to the furthest extent possible under both federal and state laws.

Examples of actions that could trigger the False Claims Act include, but are not limited to, the following:

- Knowingly billing for services that were not provided.
- Knowingly billing for services that were not ordered by a physician.
- Double-billing for items or services.
- Submitting bills for services never performed or items never furnished.
- Billing for services that are not necessary for the treatment of a patient.
- Billing for services that are more complex and at a higher reimbursement than the actual service provided (i.e., up coding).
- Billing for services separately instead of billing the code that includes multiple services (i.e., unbundling).

Not-For-Profit Tax-Exempt Status

Fauquier Health is a not-for-profit, tax-exempt entity which is organized and operated for charitable purposes.

Fauquier Health is committed to maintaining its charitable status and being a good steward of our resources. Fauquier Health's resources are used in a manner that improves the health and wellbeing of our communities rather than the private or personal interests of any individual or entity.

Fair Competition and Antitrust

Fauquier Health is committed to complying with state and federal antitrust laws. The general purpose of these laws is to support competition and commerce among organizations. Associates should not enter into agreements on behalf of Fauquier Health to fix prices or reduce competition. They should not share information with competitors or potential competitors relating to current or future fees, bids or negotiations, compensation or benefits, costs or financial projections, marketing or strategic plans, markets and market share plans, and plans to discontinue services or offer new services.

Anti-Kickback and Stark

Fauquier Health is committed to complying with all federal and state laws governing its relationships with providers, such as the Anti-Kickback and Stark laws. Fauquier Health prohibits remuneration of any kind in exchange for patient referrals purchases or leases. All contracts and interactions with other referral sources are to follow all applicable laws and regulations.

Foreign and Domestic Financial Crimes

Fauquier Health is incorporated in the United States, and may partner with organizations in other countries. Thus, Fauquier Health is committed to complying with all laws governing foreign and domestic financial crimes including, but not limited to, the Foreign Corrupt Practices Act (FCPA) and other laws and regulations in the U.S. and global locations pertaining to the issuance of public debt and related financial activities. These laws and regulations prohibit the bribery of officials (foreign or domestic), political corruption, conflicts of interest, money laundering, terrorist financing and other financial crimes.

This means that if your job requires you to make decisions, develop or submit reports, or otherwise be involved in any activities that could implicate these laws and regulations, you must complete the required Fauquier Health training.

Response to Government Inquiries and Investigations

Fauquier Health is committed to complying with government inquires, as required by law. All government requests for documents or subpoenas shall be referred to the Legal Department, which coordinates Fauquier Health's responses, ensuring they are appropriate and complete. Do not destroy, alter or change Fauquier Health records requested by or related to a government investigation.

Preserve all related records and cooperate with the Legal Department when Fauquier receives notice of a government investigation or lawsuit, a request for documents or a subpoena.

Inform the Compliance Office, Legal department or other leaders if you learn that the organization is being investigated.

Artificial Intelligence

Fauquier Health is committed to the ethical, compliant, and responsible use of artificial intelligence (AI) technologies to support our associates and clinicians, ensuring it enhances patient care and operations while upholding our mission and values. All AI tools must be approved, used in ways that minimize bias, and protect patient privacy. AI tools are assessed through appropriate governance and oversight to ensure safety, fairness, and transparency. AI technology must serve the common good, respect human dignity, and promote justice and not used in ways that conflict with these principles. For additional details, see Fauquier Health Artificial and Augmented Intelligence Policy.

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